



FLAIR

# RACE IN THE SCHOOL COMMUNITY

THANKS FOR YOUR INPUT!

Closing Survey

Dear Parents/Carers,

We would like to thank all students and staff that completed [FLAIR's Race In The School Community Survey](#). We reached a total of **1035** student responses and **81** staff responses.

We have now worked with FLAIR to review the results and have identified our key strengths and improvement areas to develop our school action plan. At each stage, we will continue to share our progress with you.

Please see below for the highlights of the results of the survey.

## Strengths

- More than 90% of students not identifying as white, feel their ethnicity is not a barrier to accessing opportunities at school.
- Students identifying as non-white do not feel their ethnicity is a barrier to receiving support and guidance at school and receiving recognition at school.

## Areas of Development

- Teaching and training all students and staff to be confident to respond appropriately should they witness racist behaviours.
- To ensure all minority ethnic groups feel included at Wollaston School.

## Taking action

Alongside our action plan which will incorporate important education as part of our pastoral curriculum, we shall also be seeking other tactics to increase our diversity and inclusion at Wollaston School. One such tactic is our ambition to meet with parents of colour on a termly basis, to hear concerns and work together to build an inclusive culture for all students at Wollaston School.

Our first consultation will take place Thursday 13<sup>th</sup> July 5pm-6pm. For those parents wishing to attend please indicate this via booking on Eventbrite [here](#).

We will also be looking to working with focus groups of students from minority ethnic backgrounds during the course of the coming year, should you wish your child not to participate in these conversations please email me at [ayresv@wollaston-school.net](mailto:ayresv@wollaston-school.net)

Thank you again for playing your part in our efforts to continually improve our culture. If you have any questions, please get in touch. You can find out more about FLAIR [here](#).

Yours faithfully,

Victoria Ayres