## **NVP Health and Safety: Statement of Intent**

The Nene Valley Partnership undertakes to ensure that all measures are taken, as far as is reasonably practical, to look after the health and safety of all students, employees, members of the public and visitors.

The Nene Valley Partnership aims to comply with all relevant legislation and guidance and to plan appropriate action, where issues are found.

The Chief Executive Officer and Board of Trustees hold ultimate responsibility for Health and Safety across the schools, although this is delegated to other leaders in terms of practical operation of each school.

The primary areas of responsibility delegated to schools are:

- To ensure that all activities and locations are as safe as possible, through the use of risk assessments and standard operating procedures.
- To ensure that all equipment and locations are fit for purpose, well maintained and serviced as appropriate.
- To provide staff with the relevant support and training in line with their specific job role and health and safety responsibilities.
- To investigate all accidents and near misses and take appropriate action to reduce the likelihood of any recurrence.

Whilst leaders will do all in their power to ensure that high standards of Health and Safety are maintained, it is also recognised that all employees have a duty to ensure that they look after the welfare of themselves, all students, other adults and visitors to the site. All employees also have a duty to report any Health and Safety issues to their Headteacher / Head of School.

In the event of serious health and safety issues, or if the school is unable to control or remove the Health and Safety Risk, or if further advice is required, the Trust Board should be notified without delay. In this instance, the CEO and Trust Governance Professional must be informed (<a href="mailto:coe@nenevalleypartnership.com">coe@nenevalleypartnership.coe</a> and <a href="mailto:ProcterE@nenevalleypartnership.com">ProcterE@nenevalleypartnership.com</a>) at the earliest opportunity.

Signed: James Birkett CEO

Signed: Wayne Taylor CFO

Signed: Margaret Clements Chair of Trustees

Date: 18 October 2023